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UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MISSOURI EASTERN DIVISION

EMILY M. NEAL,)	
Plaintiff,)	
V.)	No. 4:24-CV-1407 JSD
THE COMMUNITY COLLEGE DISTRICT OF ST. LOUIS COUNTY, MISSOURI, et al.,)))	
Defendants.))	

CASE MANAGEMENT ORDER

This matter is before the Court following submission by the parties of a proposed joint scheduling plan. Note: The Court's standard case management order has been substantially modified and counsel should read it carefully. Counsel should refer to the Court's website, http://www.moed.uscourts.gov, for the Local Rules, CM/ECF Procedures Manual, Daily Docket, Forms, Courtroom Technology, Jury Plan, and Judge's Contact Information and Requirements.

Pursuant to the Civil Justice Reform Act Expense and Delay Reduction Plan and the Differentiated Case Management Program of the United States District Court of the Eastern District of Missouri,

IT IS HEREBY ORDERED that the following schedule shall apply in this case, and will be modified only upon a showing of exceptional circumstances:

I. SCHEDULING PLAN

- 1. This case has been assigned to Track 2 (Standard).
- 2. All motions for joinder of additional parties or amendment of pleadings shall be filed by <u>March 20, 2025</u>. Motions for leave to amend must be accompanied by the proposed amended pleading.
 - 3. Disclosure shall proceed in the following manner:

- (a)(i) The parties shall make all disclosures required by Rule 26(a)(1), Fed. R. Civ. P., by March 6, 2025.
- (a)(ii) The Court will not consider general discovery objections. All objections to written discovery must be stated with specificity, see Rules 33(b)(4), 34(b)(2)(B), Fed. R. Civ. P. For document production, an objection must state whether any responsive materials are being withheld on the basis of the objection. See Rule 34(b)(2)(C), Fed. R. Civ. P.
- (a)(iii) For assertions of privilege or work product, for each item of information or document withheld from production in response to a written discovery request, the withholding party must serve a privilege log on opposing counsel. See Rule 26(b)(5)(A), Fed. R. Civ. P. The privilege log must be served simultaneously with the response to the written discovery request in which the assertion of privilege or work product is made.
- (b)(i) Plaintiff shall disclose all expert witnesses and shall provide the reports required by Rule 26(a)(2), Fed. R. Civ. P., by <u>July 25, 2025</u>, and shall make expert witnesses available for depositions and have depositions completed by <u>August 29, 2025</u>.
- (b)(ii) Defendants shall disclose all expert witnesses and shall provide the reports required by Rule 26(a)(2), Fed. R. Civ. P., by <u>September 5, 2025</u>, and shall make expert witnesses available for depositions and have depositions completed by <u>October 3, 2025</u>.
- (b)(iii) Expert witnesses who are not retained or specially employed to provide expert testimony, such as treating health care providers, are not required to prepare reports or provide other information required by Rule 26(a)(2)(B). Where such an expert will testify as a fact witness and also provide expert testimony, the offering party must identify the witness under Rule 26(a)(2)(A) and provide the disclosure required under Rule 26(a)(2)(C). The Rule 26(a)(2)(C) disclosure obligation does not include facts unrelated to the expert opinions the witness will present.
- (c) The presumptive limits of ten (10) depositions per side as set forth in Rule 30(a)(2)(A), Fed. R. Civ. P., and twenty-five (25) interrogatories per party as set forth in Rule 33(a), Fed. R. Civ. P., shall apply.
- (d) Requests for physical or mental examinations of parties pursuant to Rule 35, Fed. R. Civ. P., are not anticipated.
- (e) The parties shall complete all discovery in this case by <u>December 19, 2025</u>. Discovery requests must be served sufficiently prior to this date to allow the full response time before the completion date.
- (f) Motions to compel shall be pursued in a diligent and timely manner, but in no event filed more than eleven (11) days following the discovery deadline set out above.
- 4. This case shall be referred to alternative dispute resolution on <u>July 15, 2025</u>, and the referral shall terminate on August 30, 2025.

5. Any motions to dismiss, motions for summary judgment, motions for judgment on the pleadings, and motions under <u>Daubert</u> must be filed by <u>January 30, 2026</u>. The time limits of Local Rules 4.01(B) and (C) apply to Rule 12 and <u>Daubert</u> motions. For summary judgment motions, opposition briefs shall be filed by <u>March 2, 2026</u>, or within 30 days of the filing of the motion, whichever is earlier; and any reply brief may be filed by <u>March 16, 2026</u>, or within 14 days of the filing of the opposition, whichever is earlier. A <u>Courtesy copy</u> (including exhibits) of all motions to dismiss, for judgment on the pleadings, for summary judgment, and under <u>Daubert</u> shall be submitted to chambers either by mail or hand delivery. <u>Courtesy copies must be printed on one side of the page only</u>.

The filing of a motion (including a discovery motion, motion for summary judgment, motion to dismiss, etc.) does not excuse the parties or their counsel from fully complying with this Order.

II. ORDER RELATING TO TRIAL

This action is set for a **JURY** trial on **August 24, 2026**, at 9:00 a.m. This is a two week docket.

In this case, unless otherwise ordered by the Court, the attorneys shall, not less than twenty (20) days prior to the date set for trial:

1. <u>Stipulation</u>: Meet and jointly prepare and file with the Clerk a JOINT Stipulation of all uncontested facts, which may be read into evidence subject to any objections of any party set forth in said stipulation (including a brief summary of the case which may be used on Voir Dire).

2. Witnesses:

- (a) Deliver to opposing counsel, and to the Clerk, a list of all proposed witnesses, identifying those witnesses who will be called to testify and those who may be called.
- (b) Except for good cause shown, no party will be permitted to call any witnesses not listed in compliance with this Order.

3. Exhibits:

- (a) Mark for identification all exhibits to be offered in evidence at the trial (Plaintiffs to use Arabic numerals and defendants to use letters, e.g., Pltf-1, Deft.-A, or Pltf Jones-1, Deft Smith-A, if there is more than one plaintiff or defendant), and deliver to opposing counsel and to the Clerk a list of such exhibits, identifying those that will be introduced into evidence and those that may be introduced. The list shall clearly indicate for each business record whether the proponent seeks to authenticate the business record by affidavit or declaration pursuant to Fed. R. Evid. 902(11) or 902(12).
- (b) Submit said exhibits or true copies thereof, and copies of all affidavits or declarations pursuant to Fed. R. Evid. 902(11)or 902(12), to opposing counsel for examination. Prior to trial,

the parties shall stipulate which exhibits may be introduced without objection or preliminary identification, and shall file written objections to all other exhibits.

(c) Except for good cause shown, no party will be permitted to offer any exhibits not identified or not submitted by said party for examination by opposing counsel in compliance with this Order. Any objections not made in writing at least ten (10) days prior to trial may be considered waived.

4. Depositions, Interrogatory Answers, and Request for Admissions:

- (a) Deliver to opposing counsel and to the Clerk a list of all interrogatory answers or parts thereof and depositions or parts thereof (identified by page and line numbers), and answers to requests for admissions proposed to be offered in evidence. At least ten (10) days before trial, opposing counsel shall state in writing any objections to such testimony and shall identify any additional portions of such depositions not listed by the offering party which opposing counsel proposes to offer.
- (b) Except for good cause shown, no party will be permitted to offer any interrogatory answer, or deposition or part thereof, or answer to a request for admissions not listed in compliance with this Order. Any objections not made as above required may be considered waived.
- 5. <u>Instructions</u>: Submit to the Court and to opposing counsel their written request for instructions and forms of verdicts. The parties may submit requests for additional or modified instructions at least ten (10) days before trial in light of opposing party's requests for instructions. (Each request must be supported by at least one pertinent citation.) The parties must email a copy of the instructions in a word-processing format (not .pdf) to the Clerk.
- 6. <u>Trial Brief</u>: Submit to the Court and opposing counsel a trial brief stating the legal and factual issues and authorities relied on and discussing any anticipated substantive or procedural problems.
- 7. <u>Motions in Limine</u>: File all motions in limine to exclude evidence at least twenty (20) days before trial. <u>The Court will not consider any motion in limine unless it contains a statement that the movant's counsel has conferred *in person or by telephone* with opposing counsel in a good <u>faith effort to resolve the dispute presented by the motion</u>. Opposition to a motion in limine must be filed no later than five (5) days after the motion in limine is served.</u>
- 8. <u>Pretrial Compliance Materials</u>: The parties shall mail or hand-deliver to chambers a paper working copy (courtesy copy) of all pretrial compliance materials including motions in limine. <u>Courtesy copies must be printed on one side of the page only.</u>

Failure to comply with any part of this Order may result in the imposition of sanctions, including but not limited to dismissal of the action, entry of a default judgment, or restrictions on the admissibility of evidence. <u>See</u> Local Rule 5.04.

JOSEPH DUEKER

UNITED STATES MAGISTRATE JUDGE

Dated this 6th day of February, 2025.